

STUDENT TRUSTEE APPLICATION PACK

GRADE: VOLUNTARY
RESPONSIBLE TO: TRUSTEE BOARD
RESPONSIBLE FOR:
FINANCE, GOVERNANCE, STRATEGY

STUDENT LED. STUDENT DELIVERED. STUDENTS EMPOWERED.



On behalf of the officers, trustees and staff, thank you for your interest in the role of [Student Trustee](#) at Winchester Students' Union. We have recently undergone a period of change and development here at the Union. These changes have included updates to the way we are governed along with both incorporating to become a charitable company and developing, and delivering on, a new Strategic Plan that maps our future ambitions.

We are currently looking for **committed and enthusiastic students** to join our Board of Trustees as Student Trustees. This is an opportunity to use your talents, perspective and experiences as a student to help us deliver our mission of empowering every student at the University of Winchester.

You don't need to have prior trustee experience, what matters most is that you can use your skills, judgment, and particularly your unique perspective, to support our Board, challenge us constructively, and help steer the Union through the opportunities and challenges ahead.

ellie

Ellie Waters

Winchester Students' Union,
President (Student Voice)



ABOUT US

Winchester Students' Union is a registered charity and a company limited by guarantee, based within, but separate to, the University of Winchester in the heart of Hampshire. We are led by students, supported by volunteers and staff, and are dedicated to representing and supporting our student members, as well as providing a wide range of opportunities, activities and events across our Education, Welfare, Activities and Services Zones, all to enrich the student experience.

All students automatically become members of the Student Union at enrolment meaning we have a rich, vibrant and diverse community, and we seek to ensure that we provide commensurate representation, advocacy, and opportunity to meet the expectations of this diverse membership.

Above all we cherish the opportunity to express our values of being creative, engaging, supportive and honest. We keep these firmly in mind when seeking to realise our vision of **empowering our membership** through the creation of innovative and inclusive **student-led, student-delivered** activities and opportunities.

OUR PEOPLE

Each year students elect a team of Student Officers from the membership who lead the work of the Union on behalf of student members. The Union campaigns and advocates on behalf of students on priorities determined by our student leaders, which has ranged from securing cost of living funding and resources for students in hardship, to reviewing and developing student representations at programme and faculty level.

The Union has a small but knowledgeable, enthusiastic, and dedicated staff team whose purpose is to support and realise the goals of the student leadership, alongside ensuring compliance to organisation strategy, statutory compliances and other stakeholder and board set targets. The Union has recently reviewed its staffing structure and developed staff roles to better serve such purpose.





ABOUT YOU & THE ROLE

As a Student Trustee, you'll use your own experiences and perspectives of being a student to help guide the direction of your Union. Working alongside elected student leaders, staff, and external Trustees, you'll play an important role in making sure the Union is well-run, financially sustainable, and always acting in the best interests of students.

This is a voluntary position, but one where your voice really matters. You'll have the chance to challenge, support, and shape decisions at Board level, helping us deliver the best possible experience for every Winchester student.

You don't need professional experience to apply — what's most important is your insight as a student. We're especially keen to hear from students with different backgrounds, lived experiences, and perspectives, so our Board reflects the diversity of our student community. Above all, we're looking for people who are collaborative, open, and willing to play an active part in the team.

THE BOARD

As a charitable organisation, the Students' Union's work is overseen by our Trustees Board. The Trustee Board is made up of:

- Our elected full-time officers
- Student trustees
- Lay Trustees and Alumni Trustees

Student Trustees attend and engage constructively in Trustee Board meetings. You'll bring fresh ideas and a unique perspective. In return, you'll receive [training](#) and gain [valuable experience](#) that will shine on your CV and in future job interviews.

EXPECTATIONS OF THE ROLE

As a Student Trustee, you will be expected to engage fully with the work of the Board. This includes attending all four scheduled Board meetings each year, which may be held either in person or in a hybrid format, as well as any additional meetings that may be called if required.

Trustees are asked to read and reflect on Board papers in advance of meetings so that they can contribute effectively to discussions, with guidance and support provided by the Chair of the Board where needed.

Trustees are also expected to uphold the highest standards of confidentiality, ensuring that sensitive information discussed within the Boardroom remains private.

WHAT YOU'LL GET IN RETURN

While the role of Student Trustee is voluntary, there are a number of incentives and benefits available to recognise your contribution. You'll receive free entry to our evening events (often with the added bonus of queue jump), and where meetings or commitments require travel or an overnight stay, your travel expenses and accommodation will be covered. As part of the Board, you'll also be invited to Trustee socials, where you can build connections and friendships, and you'll have access to a range of training and development opportunities to support your personal growth. In addition, we are happy to provide LinkedIn recommendations to showcase your skills and experience, helping you stand out to future employers.

TESTIMONIALS

Below you will find testimonials from current and former student members of our Trustee Board, sharing their experiences of the role, the impact they've had, and the personal and professional benefits they have gained from being involved:

"Being a trustee has been an incredibly rewarding experience. It's given me the opportunity to contribute to the strategic direction of the organisation, work closely with a passionate team, and make a real difference in the student community. The role has challenged me, inspired me, and helped me grow both professionally and personally." – Vedika, past Student Trustee

"I have really enjoyed my time as a Student Trustee at Winchester Students' Union. I have particularly enjoyed overseeing the incorporation of the Union and discussing different policies and documents. It has increased my skill set and knowledge of Unions, which I am able to use for my future career in Higher Education. I have also particularly enjoyed using the critical thinking skills I have been developing throughout my PhD and applying them to board meetings, adding to a rich discussion" – Lucy, PhD Student



WE ARE

DEFEATING STEREOTYPES

YOUR APPLICATION

Applications for this role can be made via the below, 'expression of interest' form which will capture relevant information about you in order for us to process your application. We would also be delighted to arrange a call or meeting for you to discuss this opportunity further with the Union's President (Student Voice), Ellie Waters (who's contact details are below).

Express interest here: <https://winchesterstudentunion.typeform.com/to/CVOQ2Zra>

Contact the Union's President (Student Voice): su_pres@winchester.ac.uk

We are happy to discuss any reasonable adjustments individuals may require during this recruitment process, on commencement, or once in post.

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