

Event Duty of Care - Policy

The Student Union believes that, despite our many efforts to ensure a responsible attitude towards the consumption of alcohol and our zero tolerance on drugs possession and usage, it is possible that our members may suffer the adverse effects of intoxication. We further believe that whilst such over intoxication would be contrary to our acceptable behaviour policy/license and would necessitate their removal from the venue, wherever practicable we have a responsibility to ensure our members safety.

The Student Union resolves that if ejecting an over-intoxicated student for a breach of our behavioural policy/license, our duty of care indicates we ensure they leave the premises in a suitable and safe manner. It is our responsibility to offer them choices regarding their means of getting home to ensure their care.

Upon ejection, if the customer is alone and deemed not sufficiently able to ensure their own welfare, our staff team will ensure the following steps are taken;

- Ask if they have friends in the venue – get the DJ to call the friends to the door and ask them to assist the person home.
- Offer the Safety Bus (if it is running) and ensure the customer has sick bowl with them.
- If the students funds allows, call them a taxi, but bear in mind the driver won't take them if they are too drunk or liable to be ill in the car!

In extreme cases where it is felt the ejected individual will be a danger to themselves if left to their own devices and the above methods have proven unsuccessful, the University Site Steward can be asked if they will take the individual to their home address; or a Taxi can be called on the Student Union's limited account. The latter can only be done if a senior manager is on duty and has given authority.

Whilst all care shall be given to ejected students welfare, our staff or a third party should not be subjected to any potential physical risk and therefore if felt any individual is a danger to others, the above will not apply.

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